

*Harderwyk Ministries 2016*

# MINISTRY SNAPSHOT

2016 REVIEW

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*Worship Summary for Harderwyk  
Worship Communities*

*Community Life Impact Overview*

*Children's Ministry Alignment*

*Youth Discipleship Outreach*

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HARDERWYK MINISTRIES



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#### TO THE PEOPLE OF HARDERWYK MINISTRIES:

The people who partner together in pursuit of Harderwyk's vision, mission and values are what drive Harderwyk Ministries. Harderwyk Ministries is not afraid to take risks and learn from both its successes and mistakes. Even as we look to the future, it is important to reflect on the past for two reasons.

First, reflecting on the ups and downs of the past enables us to discern how the Lord was at work in and through Harderwyk Ministries. As you read through the 2016 Ministry Report, I trust that it will enable you to appreciate and give thanks for how the Lord has sustained and used Harderwyk Ministries to touch the lives of thousands of people locally, regionally and internationally.

Second, reflecting on the past provides insight into Harderwyk's trajectory. The future is always informed by the past. As the Council and Staff wrestle with attendance numbers and trends, giving patterns, evaluate new ministry opportunities, and

manage the day-to-day administrative matters, we learn more about the challenges and opportunities Harderwyk will face in the future. Understanding Harderwyk's realities of the past plays an important role in discerning and evaluating future opportunities.

The 2016 Ministry Report is a snapshot of this past with some historical data. It provides one perspective on Harderwyk Ministries. It tells only one story. I trust that you will find it informative. I also trust that it will provide opportunities for the people of Harderwyk to share how the Lord is working in their lives with each other so that that the body of Christ known as Harderwyk Ministries is built up and encouraged in the faith.

In his Grace.

Darwin K. Glassford  
Executive Pastor

# UNITED IN MISSION DIVERSE IN EXPRESSION

## VISION

Reaching the Lakeshore and beyond with the Gospel of Jesus Christ by forming disciples and equipping leaders.

## VALUES

**GOSPEL-CENTERED** We are committed to proclaiming the Gospel of Jesus Christ as taught in the Scriptures and summarized in the Ecumenical Creeds and the Reformed Confessions.

**CONNECTED** We are committed to connecting people to life-giving relationships through worship, discipleship, community life and service.

**MULTIPLYING** We are committed to hearing God's call to create new entry points into Harderwyk Ministries. We will accomplish this through developing new leaders and employing creative methods to reach people with the Gospel.

## MISSION

Harderwyk Ministries is a congregation affiliated with the Christian Reformed Church in North America and is committed to sowing seeds of faith, growing the faith that has taken root, and going wherever Christ leads us to be ambassadors of His kingdom.

### TO SOW SEEDS OF FAITH...

among anyone and everyone...no matter their circumstance, regardless of cultures, sub-cultures, families or groups proclaiming by word, life and deed the Good News of our God.

### GROW THE FAITH THAT HAS TAKEN ROOT...

joining together to nurture what God has planted...encouraging each other in love to become the people God has called us to be, building up the community in faith to be equipped to serve God in the world, sharing life together, demonstrating that our God is a God of community and relationships.

### GO WHEREVER CHRIST LEADS US TO BE AMBASSADORS OF HIS KINGDOM...

everywhere and all the time...We are called to "Live Christ," through our words and deeds, across the street, down the block, throughout the nation and the world, in our homes and schools, in places we work and places we play each of us and all of us will do our best to represent Christ's reign on earth.

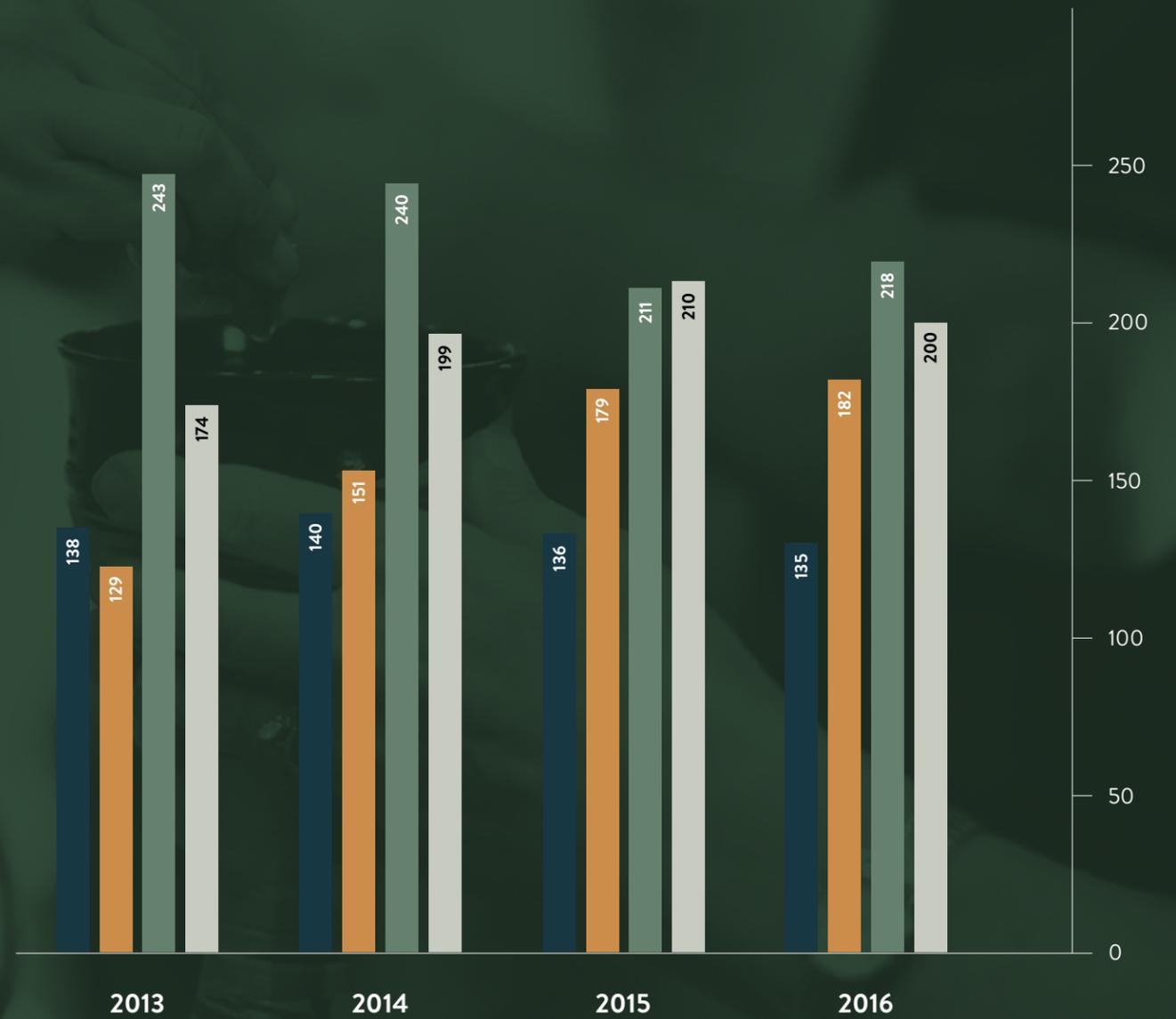
# WORSHIP SUMMARY

● CELEBRATION ● FUSION ● WATERSHED I ● WATERSHED II

On any given Sunday morning there are four worship services held on Harderwyk's campus that represent different worship styles. This allows for multiple entry points into Harderwyk Ministries.



Average Worship Participation Across Campus by Community

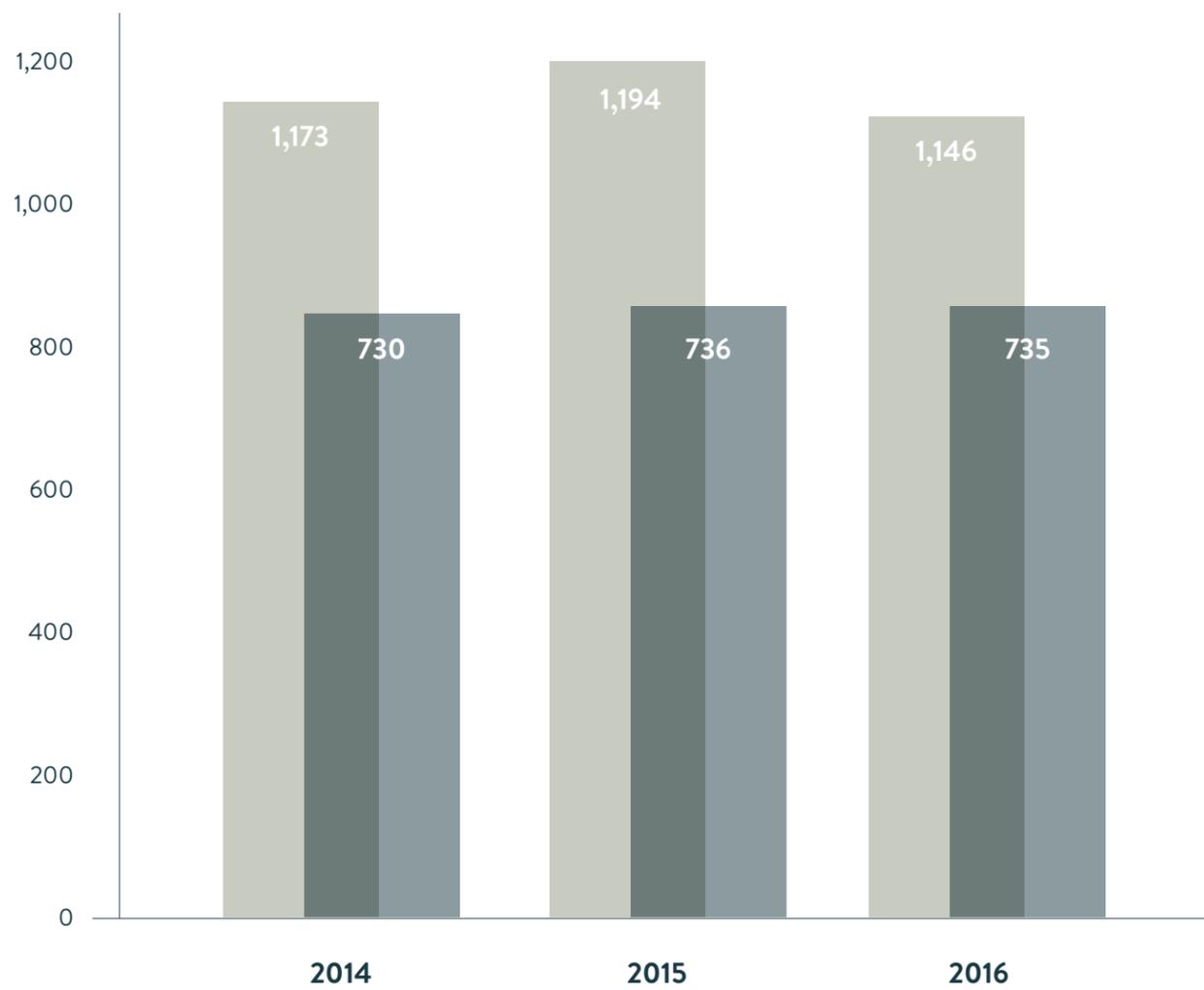


2013 - 2016 Average Weekly Attendance

# WORSHIP SUMMARY

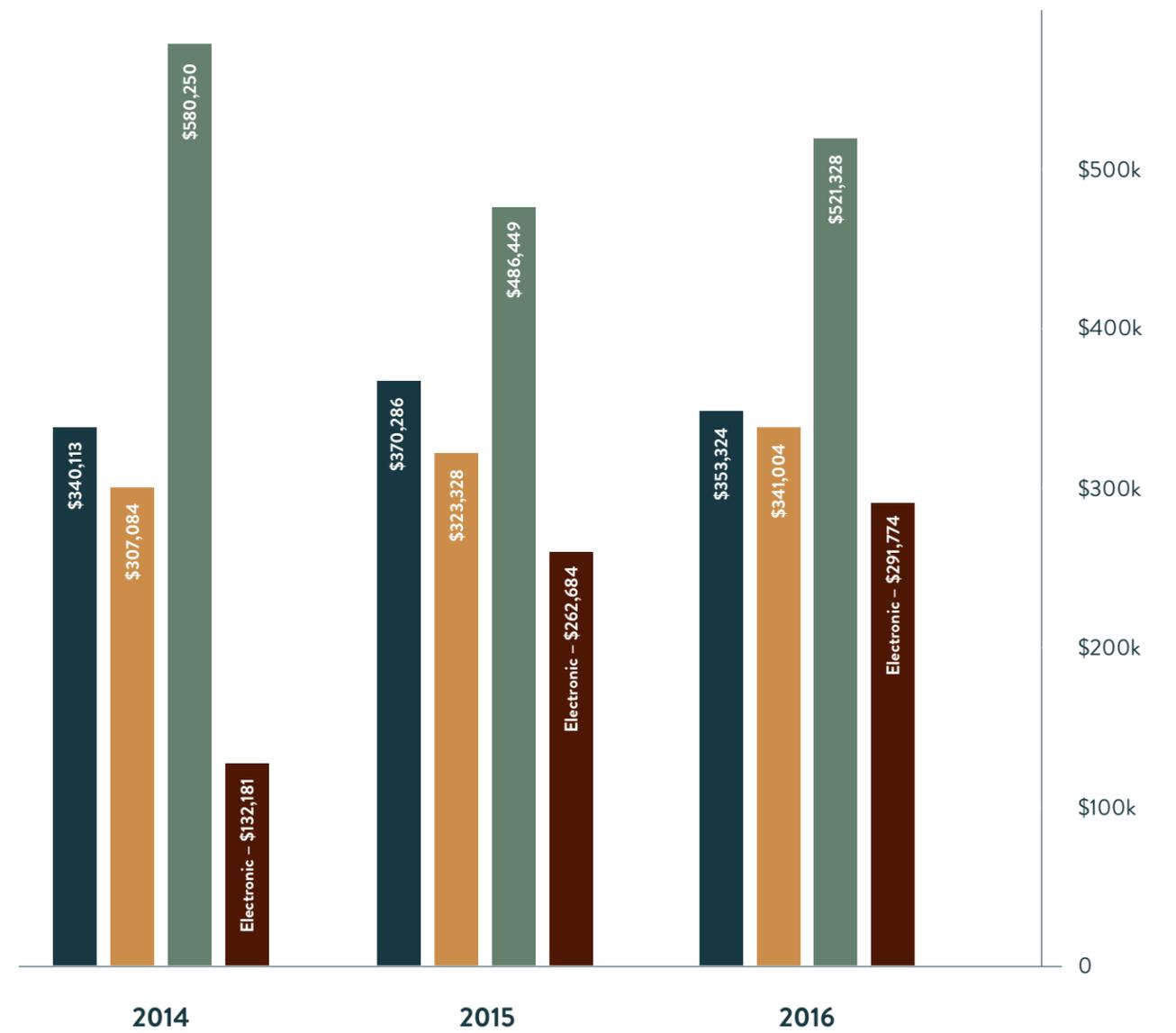
Average weekly attendance across campus continues to be strong with an average of over 700 people worshipping with us each Sunday.

● ATTENDANCE vs ● MEMBERSHIP



Overall Attendance vs Membership Across Campus

● CELEBRATION ● FUSION ● WATERSHED ● ELECTRONIC



Giving by Worshipping Community & Electronically



# CELEBRATION

## CORE VALUES

**MEMBERSHIP** Loved, we are learning to love God, others and ourselves.

**MATURITY** Known by God, we are growing in our knowledge of God, the Word, and the world.

**MINISTRY** Wounded, broken, and being healed, we are serving God by becoming healing agents to those around us.

**MISSION** Receiving the Gospel like little children, we are living the Good News in word and deed.

**MAGNIFICATION** Anticipating the music of heaven, we worship God creatively together.



# MEMBER STORIES



*“The word “liturgy” means “work of the people.” Over the past year, we went to work at Celebration as we learned to flex our liturgical muscles. Celebration is a community that finds deep meaning in gathering together for worship. Over the past year, our weekly experience has deepened through the guidance of our new Worship director, Dr. Carol Hochhalter. She has brought new songs, responsive readings, and increased focus on the Trinitarian nature of worship. Celebration has always been a congregation that is excited to sing. In the last year, we have also learned to worship in a more participatory way.*”



# FUSION

## CORE VALUES

**ROOTED** We believe the roots of our faith run deep. The practices of worship, prayer, and the preached Word of God are foundational to our life together.

**GOSPEL-CENTERED** We believe the grace of God changes everything—individuals, families, relationships, and communities. As Gospel-centered people, the Good News of Jesus Christ saturates everything we do.

**MISSIONAL** We believe the church exists to equip its people to impact their communities and the world with the good news of God's kingdom.

**COMMUNITY** We believe church is more than a group of people who meet on Sunday. We are family. Like family, you don't have to have everything figured out to be a part of what's happening. There is always more room at the table.





*Harderwyk Worship Communities*

# MEMBER STORIES



*“When people ask me to describe Fusion, I usually respond with the word “depth.” This is reflected in our values of Rooted, Gospel Centered, Missional, and Community. In a fast-paced, disposal culture, we refuse to pursue the next fad. Rather, we dig deep into the truth of God’s word, we sing songs that have rich meaning, we are there for each other, and we present the Gospel every week. The importance of this approach hit me as I was talking to a young family who recently joined. After a long search and several months of giving up on the search all together, they found a home at Fusion. When asked why, they said, “It isn’t a show here. We are tired of the show.” I think that is what we are going for. Fusion isn’t flashy, but it is deep.*”



# WATERSHED

## CORE VALUES

**EMPOWERMENT** We believe, honor, and trust the work of the Holy Spirit in one another's lives. Our goal is to support and bear witness to what God is calling us to do in the Lakeshore area and to the ends of the earth.

**AUTHENTICITY** Before God, our lives are laid bare and he loves us anyway! Likewise, we wish not to hide from one another, but to show our true selves—both good and bad— and love each other through it all as we seek to become more like Christ.

**MULTIPLICATION** We believe the Good News is contagious! Our desire is to share God's love and the Gospel message with our friends and that they in turn might do the same. We want to see more and more lives transformed in Christ!

**TRANSFORMATION** We believe that the Gospel has the power to change lives! Sometimes the change is dramatic and quick; sometimes it is subtle and slow, but no matter how it happens, when God gets a hold of us, he is able to use us in powerful and amazing ways.

**JOURNEY** We believe faith is a journey. Some steps are easy while others will cause us to stumble and fall, but God uses all these experiences to help us grow in our faith and in community as we journey together.





WATERSHED

Harderwyk Worship Communities

# MEMBER STORIES

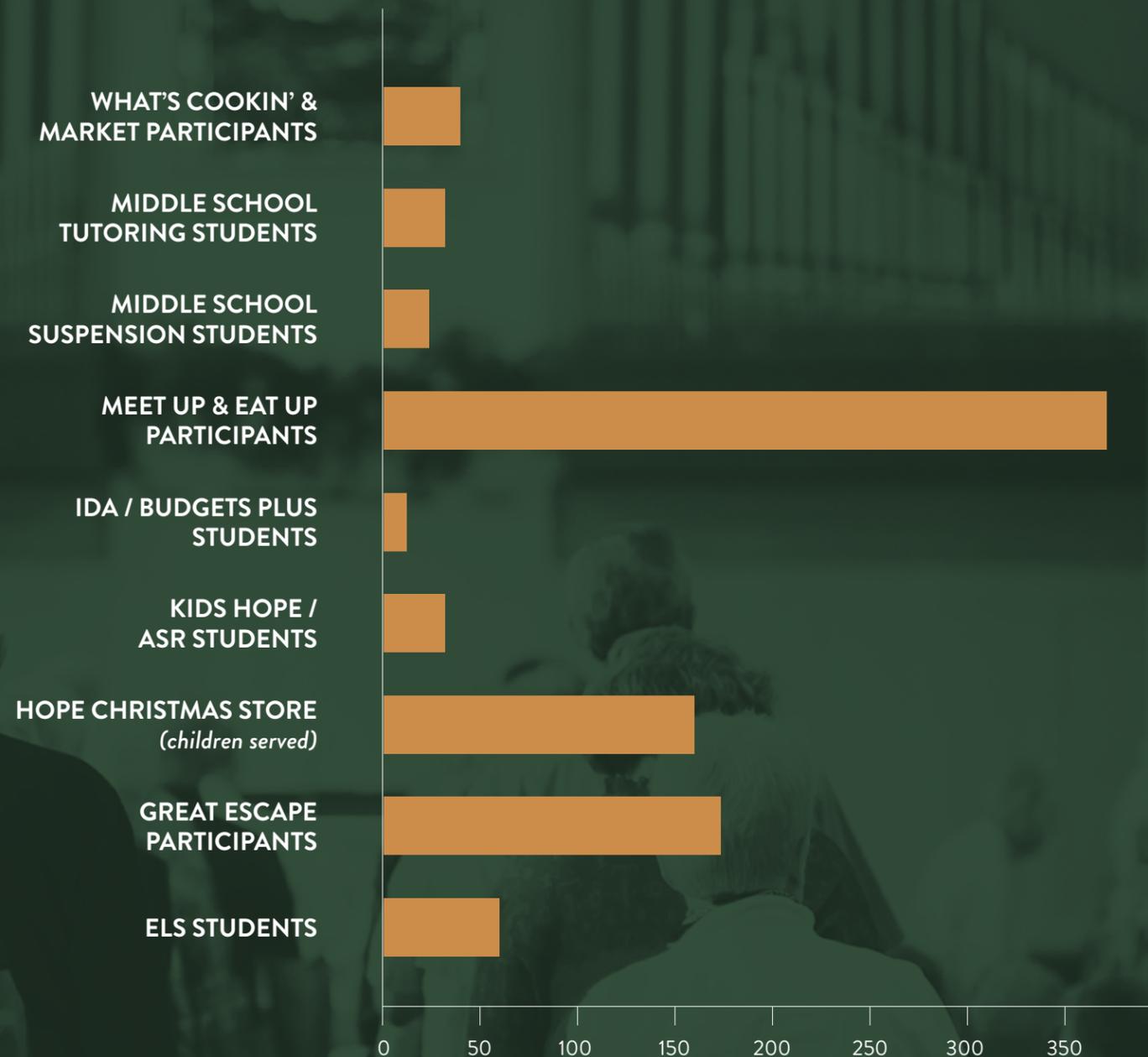
*“As everyone at Watershed knows, the biggest challenge we have faced in the last few years has been worship leadership. We are pretty much professionals when it comes to the Worship Leader Search! Our musicians and singers have been amazing as we have searched for the right person. It has been so fun to be around for the last 5 months as Zach has come to lead worship. We feel energy again. Steady leadership again. We see confidence in the faces of our musicians and singers and they are all having a blast (we are all having a blast with you!). This was the final piece for us and we are rolling! We have a full team at Watershed and Sunday mornings are amazing!”*

*“In the last couple of years, it has been amazing to see God working in the lives of a couple at Watershed. They started out by attending on Sunday mornings. They began to connect to some people at Watershed and then joined a small group. God began to work on them as we talked about joining God on his mission in the world. They heard the announcements from up front about the Honduras Mission Trip and decided to step out in faith and go. One of them joined the prayer team at Watershed and shared his testimony in front of church. All this time, they have been open to God's leading and inviting him to take up more and more of their lives. This summer, they are stepping back from their lives in Holland and moving to Honduras to serve for a year as missionaries. Luke and Stephanie Joyce have lived the Watershed story. We believe everyone is on a journey — a journey with God and a journey to God. Everyone has a purpose and a part to play in God's redemption of the world.”*

# MISSIONS & MINISTRY

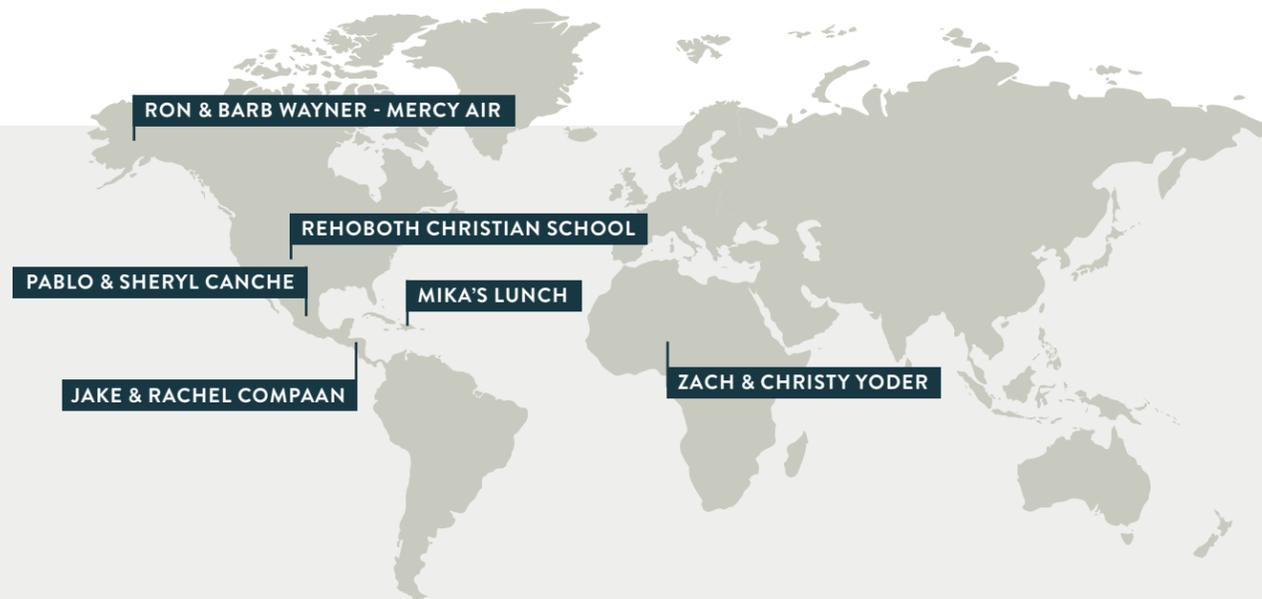
Missions is an integral part of the ministry that goes on at Harderwyk, and in 2016 we were blessed to be a part of many different opportunities, both abroad and locally. We've been privileged to support nine different long-term missionaries overseas and in the U.S., including Christian schools, literacy programs, medical transportation, and organizations whose focus is to feed hungry children. On a local front, Neighbors Plus leads ministries that focus on educating, guiding, and caring in the Holland community, encouraging an outward focus on neighbors and needs as an integral part of Harderwyk's vision, strengthening both the church and community.

Harderwyk's commitment to missions is complemented by a robust commitment to developing Compassionate Care Teams to provide pastoral care across our campus. Compassionate Care Team members provide prayer, support and comfort to those experiencing difficulties, illness, and loss or just need companionship through a challenging time. The Prayer Team supports the work of the Compassionate Care Teams and Harderwyk Ministries by meeting regularly to pray for the ministries, staff, and people of Harderwyk.



Number of People Served per Neighbors Plus Ministry

# MISSIONS



But you will receive power when the Holy Spirit comes on you; and *you will be my witnesses* in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.

ACTS 1:8

<h1>9</h1> <p>Harderwyk Ministries supports nine long-term missionaries.</p>	<h1>\$6,500</h1> <p>Raised for the Riley Hoeksema Scholarship Fund to support young people participating in short and long-term missions.</p>	<h1>14</h1> <p>Sent 14 to work with Mika's Lunch in the Dominican Republic and</p>
		<h1>14</h1> <p>14 to Honduras to assist with Abundant Life Christian School.</p>
		<h1>\$13,000</h1> <p>Raised to support short-term missions.</p>

# COMMUNITY LIFE



# 220

people on average enjoyed dinner together each Wednesday night.



# 42

women regularly participated in Bible studies.



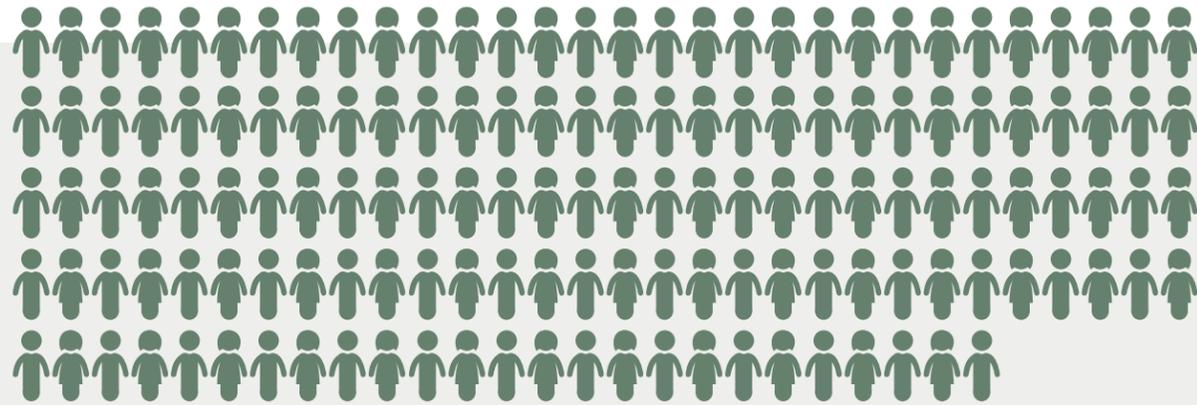
# 400+

people attended the Kick-Off Carnival.

There are a broad range of formal and informal small groups that regularly meet.

Unique opportunities are available throughout the year including the Ripple Effect, Beast Feast, the Christmas Eve Ollie-Bollen event, pancake breakfasts, picnics and retreats.

# CHILDREN'S MINISTRY



**145** children participate in the children's discipleship programs each Sunday morning.

**151** children engage each week in Cadets, GEMS, and Harderwyk Kids on Wednesday nights.

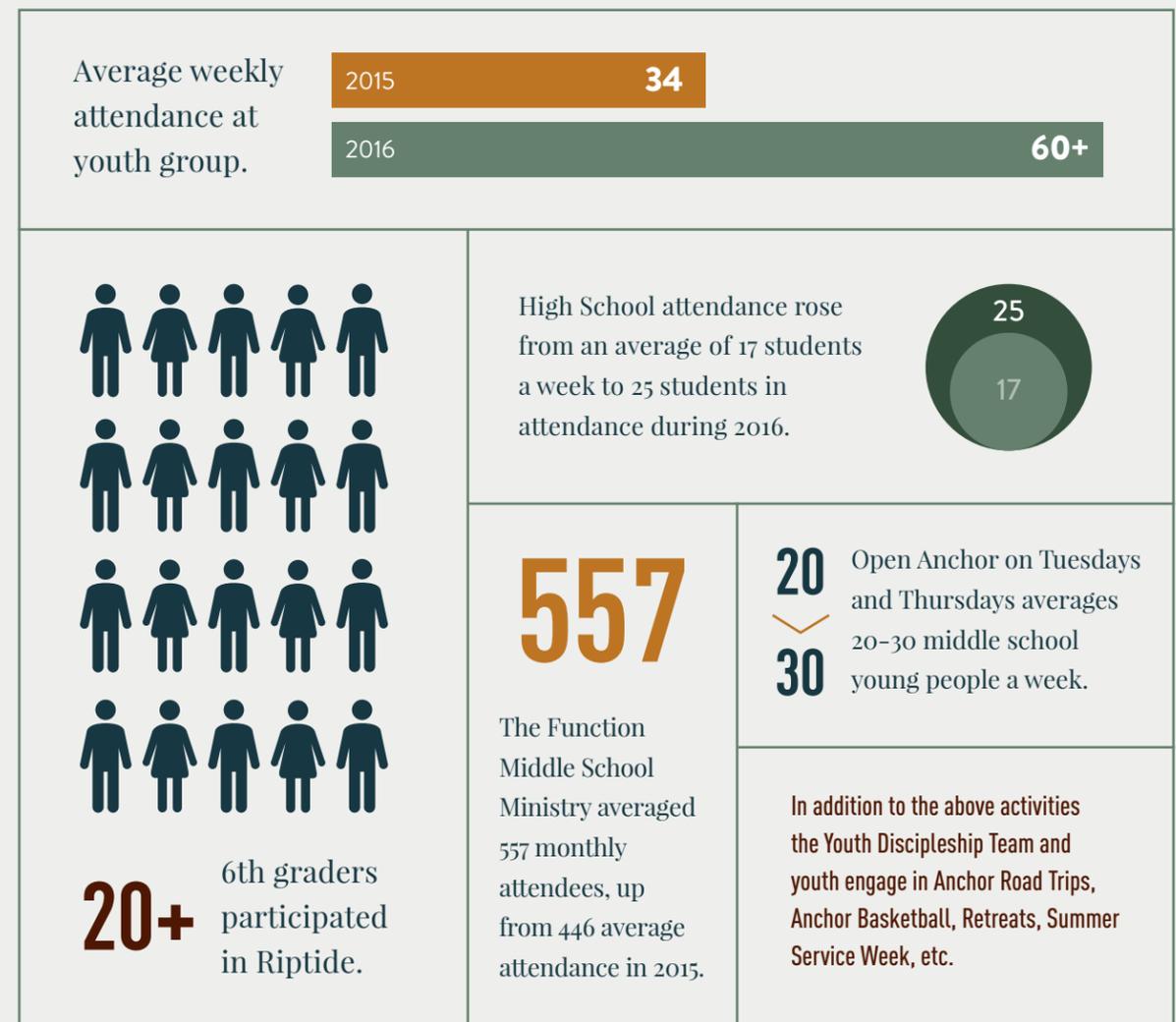
Did you know that the children are studying the same passages on Sunday morning as the adults in Worship services?

More than 175 children participated in Vacation Bible School last summer.



# YOUTH DISCIPLESHIP

We are fortunate to have a strong youth ministry to middle and high school young people that serve the community and the church well.



# ADMINISTRATION & FACILITIES



**20,000+**

Over 20,000 bulletins were printed and folded in 2016 for the three worshipping communities.



The Administration & Facilities team oversees membership, transfers, baptisms, background checks, finances, calendars and scheduling, building schedules, weddings, funerals, bulletins, announcements, website management, emails, signage, and phone calls.



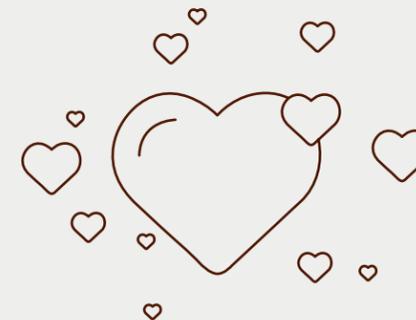
Harderwyk's facilities team completed remodels both in the Red Brick Building's Kid Zone and Anchor Loft, contributing to significant cost savings.



We continue to work on energy efficiency upgrades and managing the buildings in order to insure we are faithfully utilizing the resources entrusted to us.

# NEIGHBORS PLUS

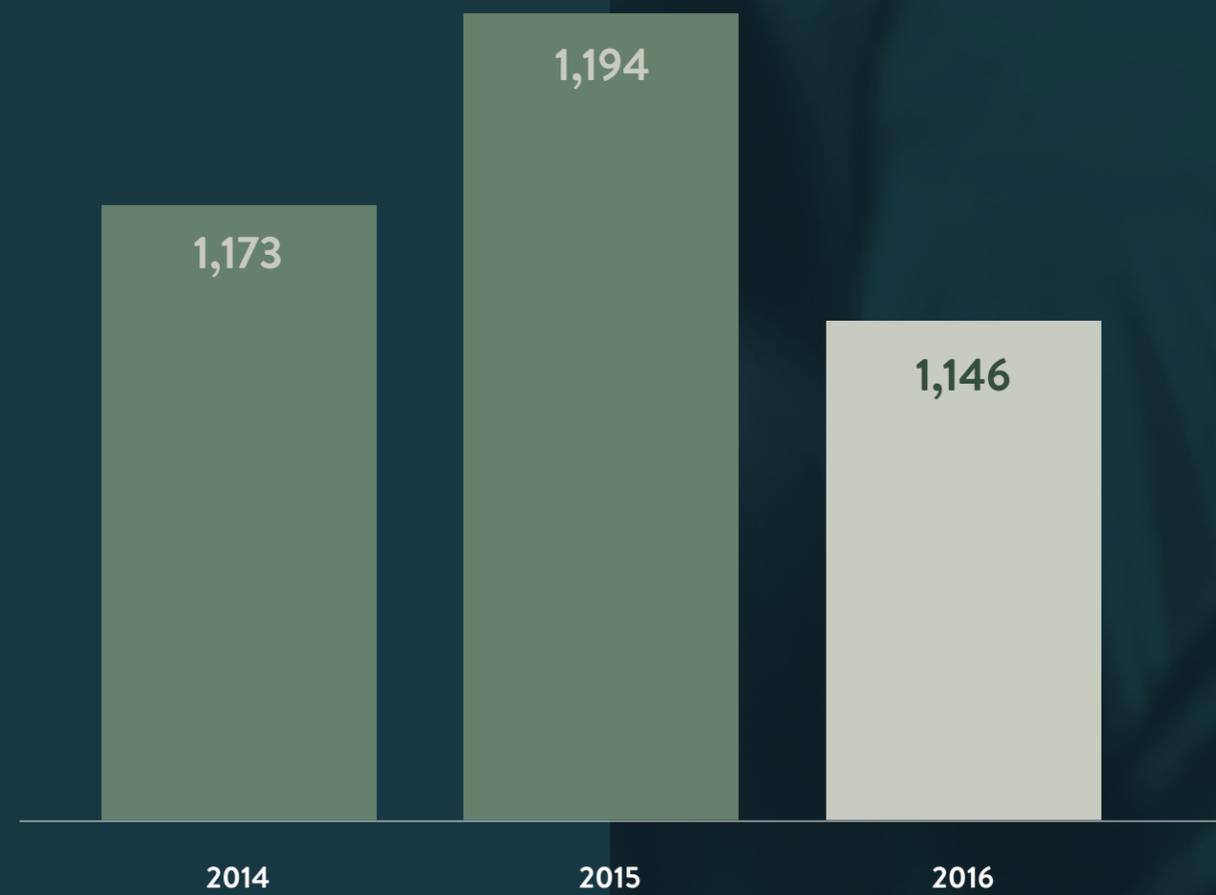
Neighbors Plus, Harderwyk Ministries partner in reaching the Lakeshore and beyond, celebrated 20 years of ministry in 2016.



In 2016, **947 people** were served through Neighbors Plus Ministries, which are focused primarily on educating, guiding, and caring for children. Neighbors Plus community focus is an integral part of Harderwyk's vision, strengthening both the church and the community.

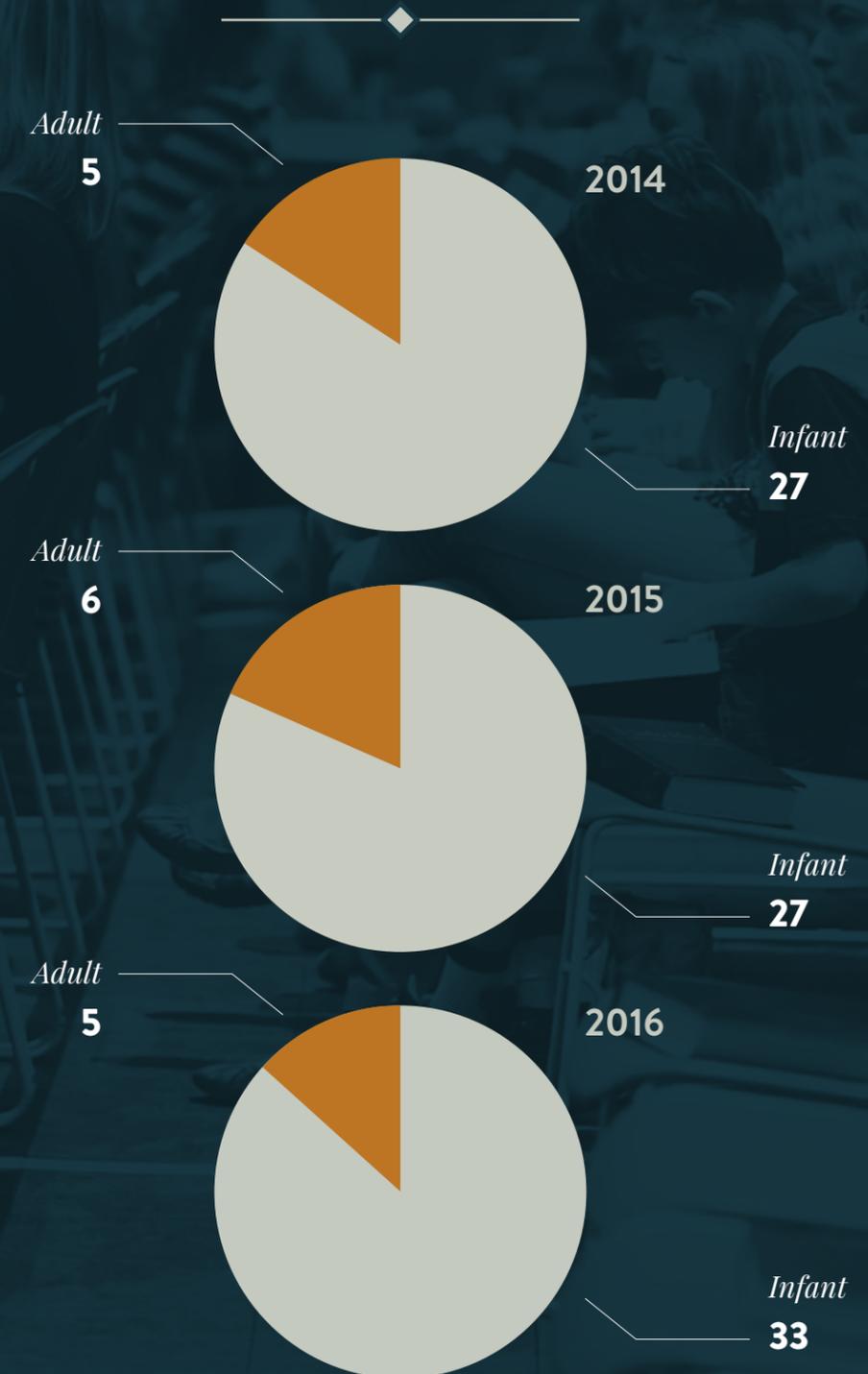
# BY THE NUMBERS

There are 1,146 people who have formally partnered with us in ministry through membership. This is slightly less than 2015.



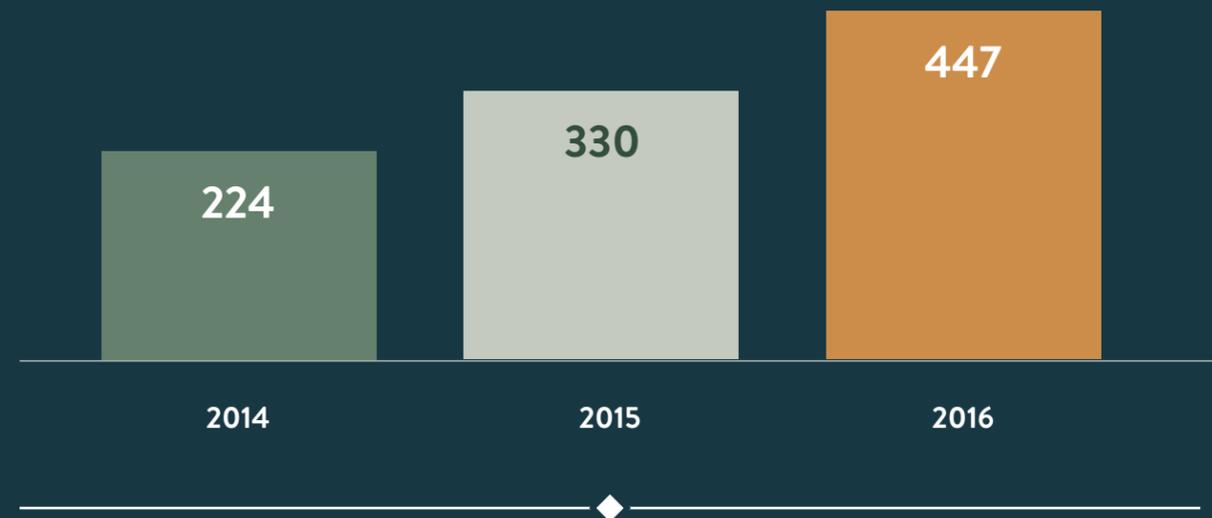
Harderwyk Ministries Ministry Partners aka Members

In 2016 the number of infant baptism increased to 33 across campus and the number of adult baptisms remained consistent with the previous years.

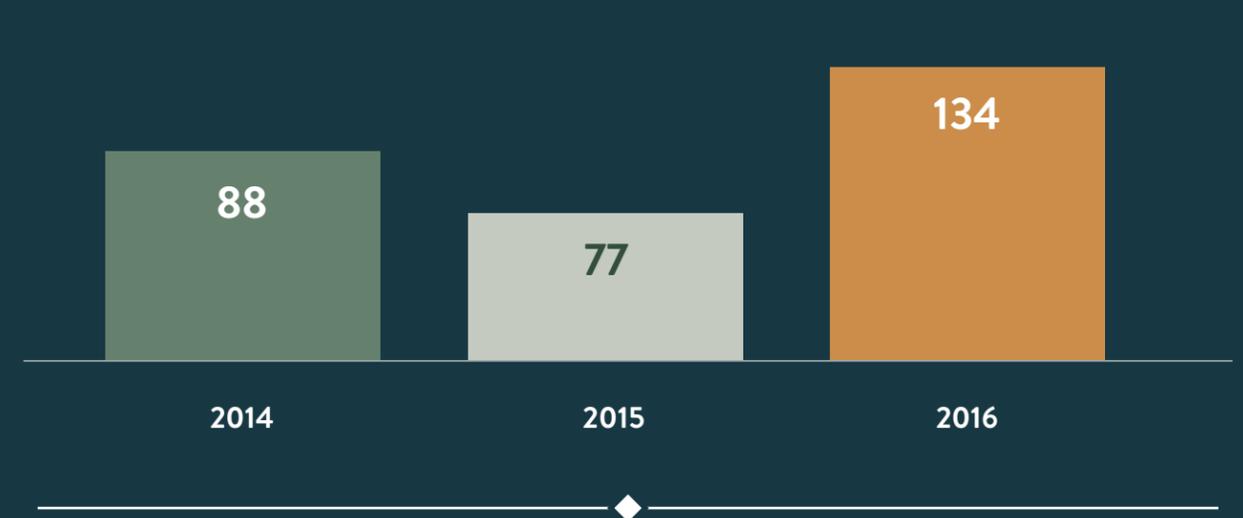


## Harderwyk Ministries By the Numbers

Average Number of Children Ministered to per Week  
Over 400 children were involved weekly in Harderwyk's Children's Discipleship programs.

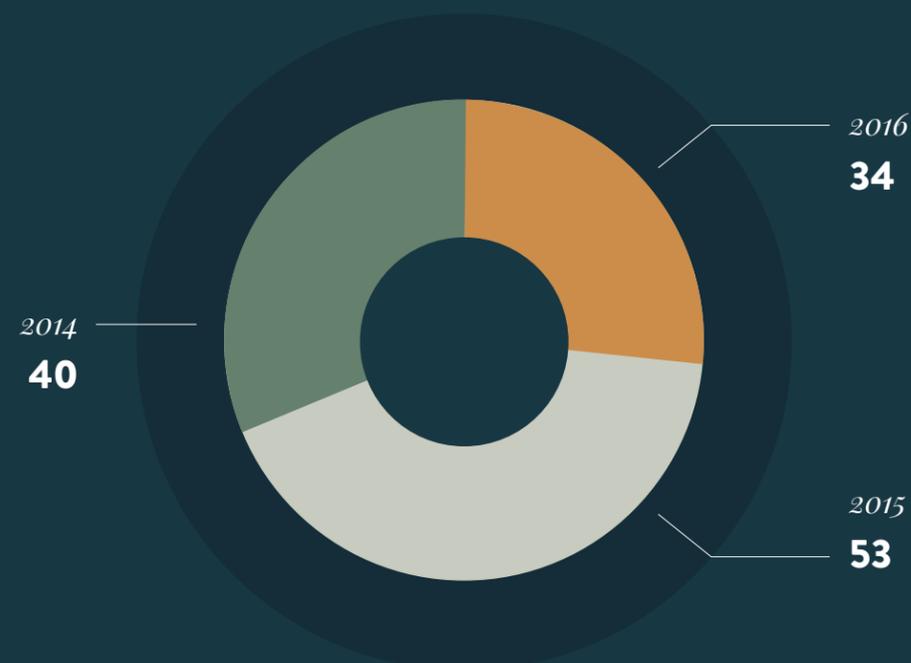


Youth Discipleship, Number of Young People per Week  
Over 90 young people a week were ministered to through Harderwyk's Student Ministries.



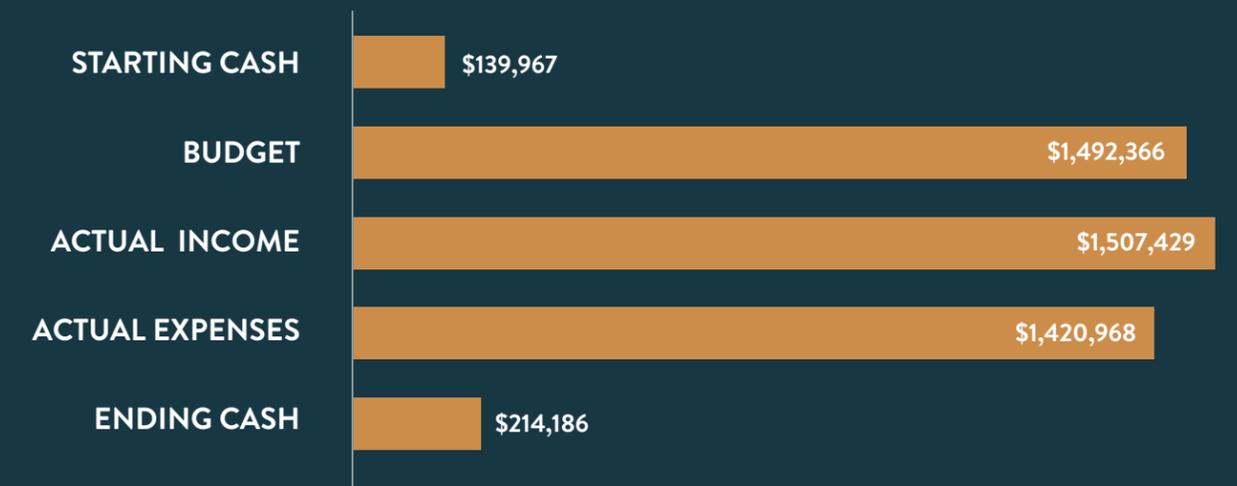
### Discovery Class Attendance

The number of adults attending the Discovery class declined slightly in 2016.



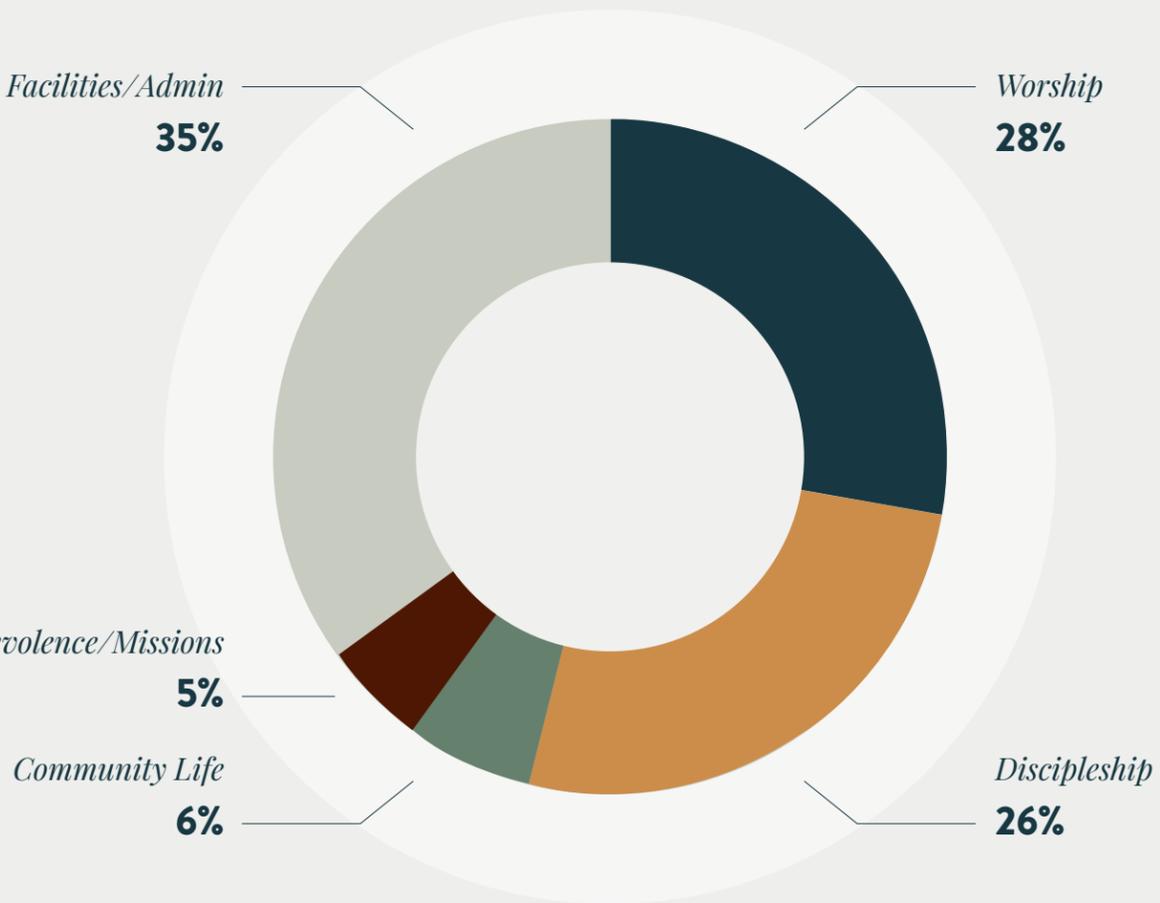
### 2016 Financial Summary

Looking back at historical trends in Harderwyk's Financial Summaries showed the highest budget on record was \$1,546,963 in 2011.



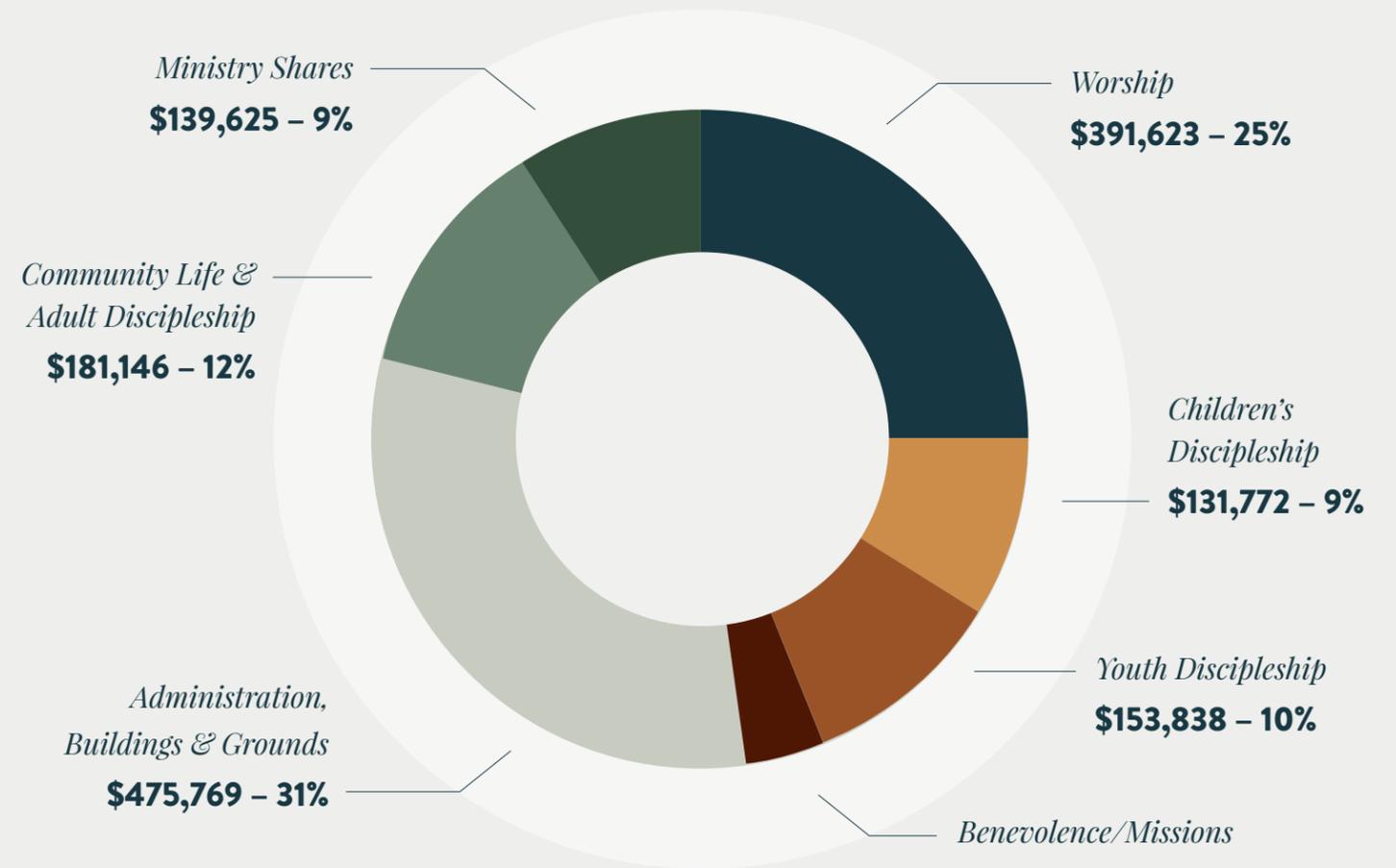
# BUDGET

The 2016 budget supported our many ministries while providing additional funding to missions. Giving was strong and expenses were effectively managed.



2016 Budget Allocation

The 2017 budget included an increased mission's support as well as select salary adjustments that aligned compensation with responsibilities. We continue to see increased costs in the areas of health care, technology, and legal fees. We were able to realize some cost savings through consolidating some positions.



2017 Budget Distribution

*Looking Ahead*

# 2017

This year will present some encouraging opportunities for Harderwyk Ministries. As the Council and Staff have reflected on the past years and contemplate the future, the apostle Paul's words to the church in Corinth come to mind, "For no one can lay any other foundation than the one laid, which is Christ Jesus" (I Cor. 3:11).

Harderwyk Ministries is committed to continue building on this foundation. Building on this foundation in the coming year will involve two projects.

In order to enhance accessibility and hospitality, Council with the help of Staff are identifying a number of building projects across campus. This includes refreshing and updating the Sanctuary; updates, renovations and additions to the Great Room; and updates and additions to the Anchor. Preliminary work is underway so watch for updates in the near future.

It is also time to play the "What if?" game or engage in some long-term strategy. Strategic thinking is dangerous, because it works with assumptions that may not be accurate. For example, growth curves are never consistent. Yet, throughout this year we will be probing some of the trends and seek to discern where the Lord is inviting us to join Him in ministry over the next three-to-five years.

I invite you to pray for Council, the Staff and Harderwyk Ministries as we partner together in *Reaching the Lakeshore and beyond with the Gospel of Jesus Christ by forming disciples and equipping leaders.*

Darwin K. Glassford, Executive Pastor





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